

Aristotle Preparatory Academy, Inc. School Board Meeting
Located at: 8101 Fallsdale Ave Charlotte NC, 20214
March 24, 2020 - 5:00 p.m.
Call In Meeting. Dial 605-472-5282. Use access code 935311#

Notice to Public:

The Aristotle Preparatory Academy Board of Directors will hold a meeting on the above noted date and time at 8101 Fallsdale Ave. Charlotte, NC 28214. The Board of Directors may deliberate or act on any of the subjects listed on the following agenda. The Board Chairperson, or the TeamCFA representative may change the order of the items listed below for the convenience of the board .

Only board members and their invited guests, and the school director will sit at the meeting table. All other guests and observers of the public are welcome to attend and sit in the audience section. The Board Chairman or the Team CFA representative will call upon presenters and advisors as needed and as requested by the board's members. Anyone needing accommodations will be assisted. A sign in sheet will be made available for the public to sign up in order to address the board during public comment.

Type of Meeting: Special Called Board Meeting

Meeting Facilitator: Chair - Siobhan Papa

1. Call to Order and Reading of the Mission Statement:

Call to order by S. Papa at 5:03 p.m.

The mission of Aristotle Preparatory Academy: A Challenge Foundation Academy is to prepare students of all racial and ethnic backgrounds for success in college and to become productive citizens by combining a rigorous STEM focused curriculum with focused character development.

Read by S. Papa

2. Roll Call to Establish Quorum Proceed only if Quorum is established. If a quorum cannot be established, the meeting will be rescheduled by the facilitator.

Quorum established by S. Papa with 5/5 members present via phone.

Quorum established by S. Papa

Members Present via phone.

Siobhan Papa - Chair (By Phone)

Christy Roddy - Secretary and Treasurer

Dottie Bryan - TeamCFA Representative

Jason Cole - TeamCFA Representative

Brian Payne - Member

Kelly Scott - Staff Representative

Also Present:

Charlie French - School Director

Absent:

None

3. Public Comments: Speakers listed on the Public Sign-Up Sheet have a 3-minute limit per speaker.

The board will not respond to comments during this meeting. The board will address public concerns either with an email response or in the following meeting, to be determined by the Board President or the TeamCFA Representative. Responses will be delivered at their discretion.

4. Action Items:

A - Consider and Approve Current Agenda.

Motion to approve the current agenda was made by S. Papa

Motion was seconded by C. Roddy

Motion was approved by a vote of 5/5

B - Consider and Approve opening enrollment for the current year

Motion to open enrollment for those entered into the lottery for fall or 2020 was made by J. Cole

Motion was seconded by D. Brian

Motion was approved by a vote of 5/5

C - Consider and Approve Marketing Plan from Charter One.

Discussion was held concerning the current circumstances the school and our world face with Covid19 along with the restrictions now placed on marketing efforts across all business and school entities. The board also discussed the current challenges of distribution of printed material to area day cares and other entities due to shelter in place restrictions. The board also discussed how schools are not solely marketing in the Charlotte area, and that APA could reach out to other areas around Charlotte. Members of the board would like to see a combination of online presence and billboards, but not printed materials. The board discussed the need to be sensitive in our messages as the world is facing this pandemic. We need to convey a message that would ensure the public we are here to serve online and in person for the fall of 2020-2021. The current APA staff has been making sure our folks have the technology to learn and the food needed for their children. We made sure every child had access to the Internet at home to be able to continue education online early. We stepped in to provide lunch and devices before CMS and McDonalds. This might also be something we could share as we market for new families that may be frustrated with their current education situation.

These times are uncertain. APA has a lot to offer residents of Charlotte. Our message needs to be one of care and concern. The following are possible outreach ideas.

- *We are here to help.*
- *We already have a great plan in place for distance learning*
- *Whether "onsite or online...we are here to help!"*
- *APA has a small family atmosphere*
- *Join the APA school family for the fall of 2020!*
- *You can be safe at home or safe at school while learning at APA*
- *We are committed to going the extra mile to get through this time. We have ensured 100% of our students have the device and internet for online distance learning. We take care of our students and families.*
- *Families with big world problems, need a school with small world connections..*
- *APA is a small family friendly atmosphere for your child.*

Mrs. French will also ask to work with Charter One to determine what we can offer 'free' to our new market. Mrs. French is to help Charter One create a free questionnaire that offers a 'decision guide' that leads to APA. (A questionnaire of some sorts)

The board will approve APA to contract with Charter One with the contingency that Ms. French circle back with Charter One representatives and discuss the board's vision for the message and new stipulations for marketing in relation to the current pandemic. The board would like to see the new roll out plan. Mrs. French will distribute the updated plan to the members of the board and they will have time to review and respond to Mrs. French. The plan will be signed off by the chair prior to implementation.

Also incentives to new and current families to win 1 of 10 \$100 gift cards to Walmart those who enter. This incentive is one we could offer that families need now.

Motion to approve the Charter One marketing contract amount and payment schedule, with adjustments described above with the board's final approval on the revised plan before implementation was made by S. Papa

Motion was seconded by J. Cole

Motion was approved by a vote of 5/5

5. Discussion, Reports, Presentations and Updates:

A - Sustaining nonessential staff & payroll through the mandated closure

The board discussed the possibility of layoffs during closure. The school will reach out to NCDPI to find out about supplemental income to keep employees paid through the closure and will determine our next steps in the April meeting.

B - Suspending School lunch program during closure.

The board agrees there can be no lunch provided until school is back in session. The board is satisfied that CMS and local restaurants will provide meals to families during this time.

6. Executive Closed Session (per NC statute 143-318.11) to discuss specific student and personnel concerns.

7. Action Items from Executive Session - If Any

8. Adjourn.

Adjourned S. Papa at 6:14 p.m.

Next Regular Meeting: April 14, 2020 at 5:00 p.m. via Call In Conference Line

Closed Session Statute:

§ 143-318.11. Closed sessions. (a) Permitted Purposes. – It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: (1) To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes. file:///Users/elon/Desktop/Chapter_143.html (620 of 815) [4/27/09 7:15:03 AM] Chapter 143 (2) To prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award. (3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. General policy matters may not be discussed in a closed session and nothing herein shall be construed to permit a public body to close a meeting that otherwise would be open merely because an attorney employed or retained by the public body is a participant. The public body may consider and give instructions to an attorney concerning the handling or settlement of a claim, judicial action, mediation, arbitration, or administrative procedure. If the public body has approved or considered a settlement, other than a malpractice settlement by or on behalf of a hospital, in closed session, the terms of that settlement shall be reported to the public body and entered into its minutes as soon as possible within a reasonable time after the settlement is concluded. (4) To discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations. The action approving the signing of an economic development contract or commitment, or the action authorizing the payment of economic development expenditures, shall be taken in an open session. (5) To establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase,

option, exchange, or lease; or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract. (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in

file:///Users/elon/Desktop/Chapter_143.html (621 of 815) [4/27/09 7:15:03 AM] Chapter 143 an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting. (7) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct. (8) To formulate plans by a local board of education relating to emergency response to incidents of school violence. (9) To discuss and take action regarding plans to protect public safety as it relates to existing or potential terrorist activity and to receive briefings by staff members, legal counsel, or law enforcement or emergency service officials concerning actions taken or to be taken to respond to such activity. (b) Repealed by Session Laws 1991, c. 694, s. 4. (c) Calling a Closed Session. – A public body may hold a closed session only upon a motion duly made and adopted at an open meeting. Every motion to close a meeting shall cite one or more of the permissible purposes listed in subsection (a) of this section. A motion based on subdivision (a)(1) of this section shall also state the name or citation of the law that renders the information to be discussed privileged or confidential. A motion based on subdivision (a)(3) of this section shall identify the parties in each existing lawsuit concerning which the public body expects to receive advice during the closed session.